FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | OMB APP | ROVAL | | | | |
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| /NERSHIP | OMB Number: | 3235-0287 | | | | |
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| to Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* EVANS BRIAN | | | | GE | 2. Issuer Name and Ticker or Trading Symbol GEO GROUP INC [GEO] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify | | | | | |
|--|--|----------|-----------------------------------|----------------------------------|---|--|--|--------------|-------|---------------------------------|------------------|---|-----------------------|--|--|---|---|--|---------|
| (Last) 4955 TEC | , | First) (| Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/08/2024 | | | | | | | | Chief Executive Officer | | | | | |
| (Street) BOCA R | (Street) BOCA RATON FL 33431 | | | 4. If <i>I</i> | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (| State) (| Zip) | | $ _{\Box}$ | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In | | | | | | | | | | uction or writt | en plan t | that is inter | nded to |
| | | Table | l - No | n-Deriva | tive S | Secu | rities | Acq | uired | , Dis | posed of | , or B | enefic | ially | Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | Execution Date, | | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, | | | | 4 and Sec Ber | | cially I Following | Form: | Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | Code | v | Amount | (A) (D) | Price | 9 | Transa | saction(s) r. 3 and 4) | | | (111311. 4) | |
| Common Stock 03/08 | | | | 03/08/2 | 2024 | | | | A | | 95,346(1) | A | \$0 | .00 554 | | 4,026(2) | | D | |
| Common Stock 03/08 | | | | 03/08/2 | 2024 | | | F | | | 98,776(3) | D | \$11 | \$11.93 | | 455,250 | | D | |
| Resticted Stock | | | | | | | | | | | | 271 | | 1,518(2) | | D | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | erivative Conversion Date Executive curity or Exercise (Month/Day/Year) if any | | emed tion Date, n/Day/Year) | n Date, Transaction Code (Instr. | | of Deriv | r osed) r. 3, 4 | Expiration D | | te Amo Secu Unde Deriv | | unt of urities Seritying vative urity (Instr. d 4) Amount or Number of | | Price of rivative surity str. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y Oi Oi Oi (I) | 0. Ownership orm: Direct (D) or Indirect I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |

Explanation of Responses:

- 1. The amount of shares reflects an increase to the vested restricted stock granted on March 1, 2021 and June 4, 2021 based upon the achievement of the performance-based metrics for the performance period from January 1, 2021 to December 31, 2023. This resulted in a payout of an aggregate of 251,014 shares of common stock.
- 2. The amount of shares has been adjusted to reflect the March 8, 2024 vesting of 155,667 shares of restricted stock.
- 3. These shares were surrendered in order to satisfy the reporting person's tax withholding obligation upon the vesting of restricted stock.

Remarks:

/s/Joe Negron, as Attorney-in-Fact for Brian R. Evans 03/12/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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