Securities |vative |tive |ect|Beneficial |

Secu rity Title ar of Share	Securit Benefi ficiall nd Number es Month	Pr: or De: y Ind tiv 	Ownership Loe of riva- /e Owned at cu- End of Ly Date		posed of(D)	S Date(Month/ Day/Year) Date Expir A/ Exer- ation D cisa- Date ble
Employee		ption 3. ¹ 21,800 	750 8/14 D 	/01 M 		11/6/ 5/5/0 94 4
Employee		ption 22 10,000 	D 		 	4/25/ 4/24/ 96 06
Employee		ption 2: 10,000 	L.500 D 			1/23 1/22/ /97 07
Employee		ption 25 20,000 	.0625 D 		 	1/23/ 1/22/ 98 08
		Option 18 25,000 	6250 D 		 	2/18/ 2/17/ 99 09
Employee		ption 8.4 50,000 	4375 D 		 	2/17/ 2/16/ 00 10
Employee		ption 9.: 50,000 	3000 D 		 	2/8/0 2/8/1 1 1

Explanation of Responses:

As of August 31, 2001, Wayne H. Calabrese holds 186,800 stock options exercisable at various prices.

SIGNATURE OF REPORTING PERSON /s/ Wayne H. Calabrese BY: K. Mendell DATE September 4, 2001