Title and Number of	Owned at Secu-	ire 	 D c	isa- Date
Shares	End of rity Date (I)	ct e Code V Amount 	b	le
_				
Employee Stock Option	22.625 00 D 	 		./25/ 4/24/ 6 06
Employee Stock Option	00 D			./23/ 1/22/ 7 07
Employee Stock Option 30,000 (Right to Buy)	25.0625 00 D 			./23/ 1/22/ 8 08
Employee Stock Option 33,00				2/18/ 2/17/ 9 09
Employee Stock Option	8.4375 00 D 	 	 	//17/ 2/16/ 0 10
Employee Stock Option				. 1
Employee Stock Option Common Stock 75,00 (Right to Buy)		2 A 75,000 		2/7/0 2/7/1 2 2
			I	

Explanation of Responses:

Mr. Zoley holds 318,000 unexercised stock options.

SIGNATURE OF REPORTING PERSON /s/ George C. Zoley BY: K. Mendell DATE 3/5/02