Title and Number	tive  Owned  Secu-	 at	  ire  			/ Exer  cisa		
of Shares	End of	' !c	' ' ' •†	ı	, -	10200	12000	'
·	rity (I)	Date	Code V  	Amount	I	ble	I	
				ı				
Employee Stock Option	22.625		1 11		ı	4/25/	/ 4/24	/
	00  D   	 	1 11	l I	I	96	06	I
Employee Stock Option					1	1/23/	/ 1/22	/
(Right to Buy)		1	1 1 1	l I	1	97	07	I
Employee Stock Option					I	1/23/	/ 1/22	/
(Right to Buy)				 	 	98	08	 
Employee Stock Option			1 11		I	2/18/	/ 2/17	/
(Right to Buy)		1	1 11	1	I	99	09	1
Employee Stock Option			1 1 1	1	1	2/17/	/ 2/16	/
(Right to Buy)			1 11	1	I	00	10	I
Employee Stock Option	•				1	2/8/0	0 2/8/	1
(Right to Buy)	     	   	1 11	1	l	1	1	l
Employee Stock Option		I 	1 1 1	'	1	2/7/0	0 2/7/	1
(Right to Buy)				' 	 	2	2	
Employee Stock Option		1	1 1	 	1	2/12/	/ 2/12	/
(Right to Buy)		ı' 		' 	 	03	13	 
Employee Stock Option	14.00  5	 /01/03	 B A	54, 545	  A	5/01/	/ 5/01.	- /
Common Stock     54,54 (Right to Buy) 			1 11		İ	03		ı
					]			

Explanation of Responses:

Mr. Zoley holds 393,818 unexercised stock options.

SIGNATURE OF REPORTING PERSON /s/ George C. Zoley BY: K. Mendell DATE 5/02/03