SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres				suer Name and Tick O <u>GROUP IN</u>						ationship of Reportin k all applicable) Director Officer (give title	10% 0	
(Last) 4955 TECHNOI	(First) LOGY WAY	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/01/2023						below) SVP, Chief Oj	below)
(Street)			4. lf	Amendment, Date o	f Origin	al File	d (Month/Day/	Year)	6. Indi Line)	vidual or Joint/Grou	p Filing (Check	Applicable
BOCA RATON	FL	33431							X	Form filed by On		
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Re	porting
	Ta	ble I - Noi	n-Derivative	Securities Acq	uired	, Dis	posed of,	or Ben	eficially	v Owned		
Date		2. Transaction Date (Month/Day/Year)	Execution Date, Transaction Disposed Of (D) (Instr.			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code V Amount (A) or Pr					Price	Transaction(s) (Instr. 3 and 4)		(

Restricted Stock	03/01/2023	А		47,547 ⁽¹⁾	A	\$0.00	172,547	D	
	Table II - Derivative Se (e.g., puts, ca	ecurities Acquired alls, warrants, opt	· ·	,			Dwned		

47.547(1) A \$0.00

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate	Deriv	int of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Vesting of this grant of restricted stock of GEO is contingent upon the achievement by GEO of certain performance-based metrics during the period from January 1, 2023 to December 31, 2025 as certified by the compensation committee. Under the terms of the restricted stock grant, these shares will vest on March 15, 2026 to the extent the performance goals are achieved. Of the grant of restricted stock, 50% is subject to vesting based on GEO's total shareholder return over a three-year period and 50% is subject to vesting based on certain return on capital employed performance goals being met.

Remarks:

/s/Joe Negron, as Attorney-in-03/03/2023

Fact for Wayne H. Calabrese ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

02/01/2022

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.