

Title and Number of Shares	Owned at	Secu-	ire	D	cisa-	Date
Month	End of	urity	Date	Code	V	Amount
	(I)					
Employee Stock Option (Right to Buy)	22.625	20,000	D			4/25/96 4/24/06
Employee Stock Option (Right to Buy)	21.500	20,000	D			1/23/97 1/22/07
Employee Stock Option (Right to Buy)	25.0625	30,000	D			1/23/98 1/22/08
Employee Stock Option (Right to Buy)	18.6250	33,000	D			2/18/99 2/17/09
Employee Stock Option (Right to Buy)	8.4375	70,000	D			2/17/00 2/16/10
Employee Stock Option (Right to Buy)	9.300	70,000	D			2/8/01 2/8/11
Employee Stock Option (Right to Buy)	15.400	75,000	D			2/7/02 2/7/12
Employee Stock Option (Right to Buy)	9.510	21,273	D	A		2/12/03 2/12/13

Explanation of Responses:

Mr. Zoley holds 339,273 unexercised stock options.

SIGNATURE OF REPORTING PERSON

/s/ George C. Zoley BY: K. Mendell

DATE

2/14/03