Secu-           of Shares     End of  ct	D  cisa- Date     t    ble
Employee Stock Option  11.875	    12/19 12/18     /95  /05
Employee Stock Option  8.4375	    2/17/ 2/16/     00  10
Employee Stock Option  9.3000	    2/8/0 2/8/1     1  1
Employee Stock Option  15.400 2/7/02  A    30,000	  A  2/7/0 2/7/1     2  2

Explanation of Responses:
SIGNATURE OF REPORTING PERSON
/s/ Donald H. Keens BY: K. Mendell
DATE

3/5/02