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Title													
and Numb	per	U	wned at Secu- End of	- 1	ire ct	I	I	ı	1	[) cisa	- Date	e of
Jilai C3		ı	rity		ate Co	de l	۷Ι	Amou	unt	1	ble	1	1
1	Month		(I)							•	, .	•	'
Phantom Stock			U 7.9375 3,753.4		 D		I		1	I	I	1	Common
nits (1)) 		 	 	' ' 	ا 	 	<u> </u>		 	 	 	
 Director			 16.875	 		 	 I			1	4/24/	4/23/	/ Common
Stock	 		1,000 	i	D				1		107	107	1
 (Right i	lo Buy)	1	I		1	ı	ı	I		1	97	07	
Director			 	 			_				14/22/	14/22	/ Common
					D	ı	I		1	I	4/23/	14/22/	Common
(Right t	o Buy)	1	2,000 	 	1			I		1	98	08	1
													210
			18.375 2,000		 D	ı	ı		ı		15/6/9	15/5/0	9 Common
(Right t	o Buy)	I		 		I	I	l	' 	1	9	9	
Director			 7.8750		 I	 					15/4/6	15/3/	1 Common
Stock	1	•	2,000		D'	'	ı		1	'			1 0011111011
(Right t	to Buy)	1	l	 	1	ı	1	I			0	0	I
Director			 11 05							ΙΛ	15/2/6	15/2/	1 Common
Director Stock 2, (Right t	000				D	ı	14,	000	l	IA	15/5/6	10/0/.	r I common
				1 	 	I		I		1	1	1	
							1						

Explanation of Responses: NOTE:

(1) Adjustments for stock splits or dividends made at time of payment.

SIGNATURE OF REPORTING PERSON /s/ John F. Ruffle BY Kenneth J. Mendell DATE June 8, 2001