|Month

|(I)|

Employee Stock (Right to Buy) 	Option 3.750 14,774 	 D 	 		_ 	11/6/ 5/5/0 94 4
Employee Stock (Right to buy) 	Option 22.62 5,000 	25 D 	 			4/25 4/24/ /96 06
Employee Stock (Right to Buy) 	option 21.500 5,000 		 			1/23/ 1/22/ 97 07
Employee Stock (Right to buy) 	Option 25.062 5,000 	25 D 	 			1/23/ 1/22/ 98 08
Employee Stock (Right to Buy) 	Option 18.625 15,000 	50 D 	 			2/18/ 2/17/ 99 09
Employee Stock (Right to buy) 	Option 8.4375 30,000 	5 D 	 			2/17/ 2/16/ 00 10
Employee Stock (Right to buy) 	Option 9.3000 25,000 		 			2/8/0 2/8/1 1 1
Employee Stock (Right to Buy) 	Option 15.400 30,000 		 			2/7/0 2/7/1 2 2
Employee Stock Common Stock (Right to Buy)	Option 9.510 8,509 	2/12/0 D 	3 A 	8,509 	 A 	2/12/ 2/12/ 03 13

Explanation of Responses:

Ms. Brown holds 138,283 unexercised stock options.

SIGNATURE OF REPORTING PERSON /s/ Carol M. Brown BY: K. Mendell DATE Feb 14, 2003