## SEC Form 4

Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

| OMB Number:         | 3235-0287 |  |  |  |  |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>March Shayn P. |                                   |       | 2. Issuer Name and Ticker or Trading Symbol<br><u>GEO GROUP INC</u> [ GEO ] |  | ationship of Reporting Per<br>all applicable)<br>Director                | 10% Owner                               |  |  |  |
|--|-----------------------------------|-------|---|--|--|---|--|--|--|
| (Last)<br>4955 TECHNOI   | (First) (Middle)<br>ECHNOLOGY WAY |       | 3. Date of Earliest Transaction (Month/Day/Year)<br>07/15/2024              | <b>V</b>   | Officer (give title<br>below)<br>EVP of Finance and                      | Other (specify<br>below)<br>d Treasurer |  |  |  |
| (Street)<br>BOCA RATON   | FL                                | 33431 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    | vidual or Joint/Group Filin<br>Form filed by One Rep<br>Form filed by More tha<br>Person | orting Person  |   |  |  |  |
| (City)   | (State)                           | (Zip) | Rule 10b5-1(c) Transaction Indication                                       | to a contra<br>Instruction   | a contract, instruction or written plan that is intended to truction 10. |   |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| . Title of Security (Instr. 3)<br>Date<br>(Month/Day/Year) |            | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   |          |               |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following        | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|--|------------|---|---|---|----------|---------------|--------|--|---|---|
|  |            |   | Code                                    | v | Amount   | (A) or<br>(D) | Price  | <ul> <li>Reported<br/>Transaction(s)<br/>(Instr. 3 and 4)</li> </ul> |   | (Instr. 4)  |
| Common Stock   | 07/15/2024 |   | S                                       |   | 2,500(1) | D             | \$17.5 | 65,330   | D   |   |
| Restricted Stock   |            |   |   |   |          |               |        | 55,738   | D   |   |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispe | erivative (Month/Day/Year)<br>scurities<br>cquired<br>) or<br>isposed<br>(D)<br>str. 3, 4 |                     | Amount of<br>Securities |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|--|---|------------------------------|---|---|---|---------------------|-------------------------|-------|---|--|--|--|--|
|   |   |  |   | Code                         | v | (A)   | (D)   | Date<br>Exercisable | Expiration<br>Date      | Title | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

Explanation of Responses:

1. The reported sale of 2,500 shares occurred automatically pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 14, 2023.

/s/Joe Negron, as Attorney-in-07/17/2024

Fact for Shayn P. March

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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