SEC Form 4

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287					
Estimated average burden					
hours per response	: 0.5				

Instruction 1(b).	continue. See				int to Section 16(a)					34	Lh	nours	per response:	0.5
					ection 30(h) of the li									
1. Name and Addre <u>Negron Joe</u>	ss of Reporting Pers	on*		2. Issuer Name and Ticker or Trading Symbol <u>GEO GROUP INC</u> [GEO] 5. Relationship of Reporting (Check all applicable) Director					10% C	Dwner				
(Last) 4955 TECHNO	(First) LOGY WAY	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) X Officer (give title below) 03/01/2022 General Counsel & C					below	,				
(Street) BOCA RATON	FL	33431		4. If A	Amendment, Date o	f Origin	al File	d (Month/Day/`	Year)	6. Indiv Line) X		y One	Reporting Per	son
(City)	(State)	(Zip)						Form filed by More than One Reporting Person						
	Tab	le I - No	n-Derivati	ve S	Securities Acq	uired	, Dis	posed of, o	or Ben	eficially	Owned			
1. Title of Security	(Instr. 3)		2. Transactior Date (Month/Day/Y		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8) 4. Securities Ac Disposed Of (D) 5)				5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
1														4

Restricted Stock 03/01/2022 Α 100,000⁽¹⁾ A \$0.00 203,750 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 8. Price of 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 9. Number of 10 11. Nature Conversion Transaction Derivative Execution Date. Ownership Date Expiration Date Amount of Derivative derivative of Indirect of Security (Instr. 3) or Exercise Price of (Month/Dav/Year) if any (Month/Day/Year) Code (Instr. Derivative (Month/Day/Year) Securities Security (Instr. 5) Securities Form: Beneficial 8) Securities Acquired Direct (D) Ownership (Instr. 4) Underlying Beneficially Derivative Derivative Owned or Indirect Security (A) or Security (Instr. 3 and 4) Following Reported (I) (Instr. 4) Disposed of (D) (Instr. 3, 4 . Transaction(s) (Instr. 4) and 5) Amount or Number Expiration Date of v Title Code (A) (D) Exercisable Date Shares

Explanation of Responses:

1. Vesting of this grant of restricted stock of GEO is contingent upon the achievement by GEO of certain performance-based metrics during the period from January 1, 2022 to December 31, 2024 as certified by the compensation committee. Under the terms of the restricted stock grant, these shares will vest on March 15, 2025 to the extent the performance goals are achieved. Of the grant of restricted stock, 50% is subject to vesting based on GEO's total shareholder return over a three-year period and 50% is subject to vesting based on certain return on capital employed performance goals being met.

Remarks:

<u>/s/Joe Negron</u>

03/03/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.