of Shares

|End of

|ct

Month	rity  (I)	Date	Code V  	Amount	b1	.e	I
Employee Stock O	20,000	 			11  94	./6/ 5/5/ .  4	/0  
Employee Stock Op     (Right to Buy) 	ption  22.625  10,000  C 			       	4/  96	/25/ 4/24   06	4/  
Employee Stock 0       (Right to Buy)		       		       		./23 1/22 7  07	2/
Employee Stock O       (Right to Buy)	ption  25.0625  20,000  C 			       	1/  98	/23/ 1/22    08	2/
Employee Stock ( 	Option 18.6250  25,000  C 			       	2/  99	18/ 2/17  09	7/
Employee Stock 0       (Right to Buy) 	ption  8.4375  50,000  C 			       	2 <i>/</i>  00	17/ 2/16   10	6/  
Employee Stock 0       (Right to Buy)	50,000	   		       		8/0 2/8/  1	
Employee Stock O	ption  15.400  50,000   [   			 	2/	2  2	/1
Employee Stock 0  Common Stock    (Right to Buy)			B A    1	4,182       	A  2/	12/ 2/12	2/    

Explanation of Responses:

Mr. Calabrese holds 249,182 unexercised stock options.

SIGNATURE OF REPORTING PERSON /s/ Wayne H. Calabrese BY: K. Mendell DATE 2/14/03