UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 9, 2024

THE GEO GROUP, INC.

(Exact Name of Registrant as Specified in its Charter)

| | Florida | 1-14260 | 65-0043078 |
|--------|--|---|---|
| | (State or Other Jurisdiction of Incorporation) | (Commission File Number) | (IRS Employer Identification No.) |
| | 4955 Technology Way, Boca Raton, F (Address of Principal Executive Offices | | 33431 (Zip Code) |
| | Registrant's t | telephone number, including area code (561 |) 893-0101 |
| | (Former | <u>N/A</u> r Name or Former Address, if Changed Since Last Rep | port) |
| | the appropriate box below if the Form 8-K filing ying provisions (see General Instructions A.2. bel | | g obligation of the registrant under any of the |
| | Written communications pursuant to Rule 425 un | ider the Securities Act (17 CFR 230.425) | |
| | Soliciting material pursuant to Rule 14a-12 under | r the Exchange Act (17 CFR 240.14a-12) | |
| | Pre-commencement communications pursuant to | Rule 14d-2(b) under the Exchange Act (17 C | FR 240.14d-2(b)) |
| | Pre-commencement communications pursuant to | Rule 13e-4(c) under the Exchange Act (17 Cl | FR 240.13e-4(c)) |
| Securi | ities registered pursuant to Section 12(b) of the A | ct: | |
| | Title of each class | Trading Symbol | Name of each exchange on which registered |
| | Common Stock, \$0.01 Par Value | GEO | New York Stock Exchange |
| | ate by check mark whether the registrant is an emer) or Rule 12b-2 of the Securities Exchange Act | | 5 of the Securities Act of 1933 (§230.405 of this |
| | | | Emerging growth company \Box |
| | emerging growth company, indicate by check mar ir revised financial accounting standards provided | | |

Section 5 Corporate Governance and Management

Item 5.03 Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.

Amended Bylaws

On February 9, 2024, the Board having received the recommendation of the Nominating and Corporate Governance Committee, approved a decrease to the number of directors which constitute the whole Board from nine directors to eight directors so that there is no longer a vacancy on the Board. The effect of the approval is an amendment to Article V, Section 1 of the Company's Third Amended and Restated Bylaws.

Excerpts from the resolutions adopted by the Board to amend the Company's Third Amended and Restated Bylaws is attached hereto as Exhibit 3.1 and incorporated herein by reference.

Section 9 Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

| Exhibit No. | Description |
|----------------|--|
| 3.1 | Amendment to the Third Amended and Restated Bylaws of The GEO Group, Inc., effective February 9, 2024. |
| 104 | Cover Page Interactive Data File (embedded within the Inline XBRL document). |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE GEO GROUP, INC.

February 15, 2024 Date By: /s/ Shayn P. March

Shayn P. March

Acting Chief Financial Officer, Executive Vice President, Finance

and Treasurer

(Principal Financial Officer)

EXCERPT FROM THE RESOLUTIONS ADOPTED BY THE BOARD OF DIRECTORS OF THE GEO GROUP, INC.

Adopted on February 9, 2024 and constituting an Amendment to Article V, Section 1 of the Third Amended and Restated Bylaws

WHEREAS, GEO's Third Amended and Restated Bylaws, as amended, authorize the Board to designate the number of directors on the Board from time to time at a number not less than three or more than 19, and to fill such vacancies as they occur; and

WHEREAS, the Board has reviewed the recommendation of the Nominating and Corporate Governance Committee (the "Committee") to reduce the number of directors of the Board from nine to eight so that there is no longer a vacancy on the Board; and

NOW, THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Committee the Board hereby reduces the number of directors of the Board from nine to eight.