

#### The GEO Group Reports Third Quarter 2024 Results

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BOCA RATON, Fla.--(BUSINESS WIRE)--Nov. 7, 2024-- **The GEO Group, Inc. (NYSE: GEO)** ("GEO"), a leading provider of contracted support services for secure facilities, processing centers, and reentry centers, as well as enhanced in-custody rehabilitation, post-release support, and electronic monitoring programs, reported today its financial results for the third quarter and first nine months of 2024.

#### Third Quarter 2024 Highlights

- Total revenues of \$603.1 million
- Net Income Attributable to GEO of \$0.19 per diluted share
- Adjusted Net Income of \$0.21 per diluted share
- Adjusted EBITDA of \$118.6 million

For the third quarter 2024, we reported net income attributable to GEO of \$26.3 million, or \$0.19 per diluted share, compared to net income attributable to GEO of \$24.5 million, or \$0.16 per diluted share, for the third quarter 2023. Third quarter 2024 results reflect costs associated with the extinguishment of debt of \$2.9 million, pre-tax, \$0.4 million in transaction fees, pre-tax, and \$0.5 million in close-out expenses, pre-tax. Excluding the costs associated with the extinguishment of debt and other unusual and/or nonrecurring items, we reported adjusted net income for the third quarter 2024 of \$29.1 million, or \$0.21 per diluted share, compared to \$23.6 million, or \$0.19 per diluted share, for the third quarter 2023.

We reported total revenues for the third quarter 2024 of \$603.1 million compared to \$602.8 million for the third quarter 2023. We reported third quarter 2024 Adjusted EBITDA of \$118.6 million, compared to \$118.7 million for the third quarter 2023.

Third quarter 2024 results reflect lower-than-expected revenues in our Electronic Monitoring and Supervision Services segment, primarily due to the decline in participant counts under the federal government's Intensive Supervision Appearance Program ("ISAP"). Participant counts under ISAP averaged approximately 177,000 individuals during the third quarter 2024, compared to average ISAP participant counts of approximately 184,000 during the second quarter 2024.

George C. Zoley, Executive Chairman of GEO, said, "While our third quarter results were below our expectations due to lower-than-expected revenues in our Electronic Monitoring and Supervision Services segment, we believe we have several potential sources of upside to our current quarterly run rate, with possible future growth opportunities across our diversified services platform. We have 18,000 available beds across contracted and idle secure services facilities, which if fully activated, would provide significant potential upside to our financial performance. We also believe we have the necessary resources to materially scale up the service levels in our ISAP and air and ground transportation contracts."

"As we evaluate and pursue future growth opportunities, we remain focused on the disciplined allocation of capital to further reduce our debt, deleverage our balance sheet, and position our company to evaluate options to return capital to shareholders in the future," Zoley added.

#### First Nine Months 2024 Highlights

- Total revenues of \$1.82 billion
- Net Income Attributable to GEO of \$0.11 per diluted share, reflects costs associated with the extinguishment of debt of \$85.3 million, pre-tax
- Adjusted Net Income of \$0.63 per diluted share
- Adjusted EBITDA of \$355.5 million

For the first nine months of 2024, we reported net income attributable to GEO of \$16.5 million, or \$0.11 per diluted share, compared to net income attributable to GEO of \$82.1 million, or \$0.55 per diluted share, for the first nine months of 2023. Results for the first nine months of 2024 reflect costs associated with the extinguishment of debt of \$85.3 million, pre-tax.

Excluding the costs associated with the extinguishment of debt and other unusual and/or nonrecurring items, we reported adjusted net income for the first nine months of 2024 of \$82.8 million, or \$0.63 per diluted share, compared to \$79.8 million, or \$0.65 per diluted share, for the first nine months of 2023.

We reported total revenues for the first nine months of 2024 of \$1.82 billion compared to \$1.80 billion for the first nine months of 2023. We reported Adjusted EBITDA for the first nine months of 2024 of \$355.5 million, compared to \$378.6 million for the first nine months of 2023.

#### **Financial Guidance**

Today, we updated our financial guidance for the fourth quarter and full year 2024. While participant counts under ISAP have been increasing subsequent to the end of the third quarter 2024 to approximately 182,500 currently, and while it is possible ISAP participant counts and utilization of ICE processing center beds may further increase this year, we have updated our fourth quarter 2024 guidance to be largely consistent with our third quarter 2024 results. We expect fourth quarter 2024 Net Income Attributable to GEO to be in a range of \$0.19 to \$0.22 per diluted share on quarterly revenues of \$600 million to \$610 million. We expect fourth quarter 2024 Adjusted EBITDA to be in a range of \$114 million to \$124 million.

For the full year 2024, we expect Net Income Attributable to GEO to be in a range of \$0.30 to \$0.34 per diluted share, which reflects costs associated with the extinguishment of debt of \$87 million, pre-tax. Excluding the costs associated with the extinguishment of debt and other unusual and/or nonrecurring items, we expect full year 2024 Adjusted Net Income to be in a range of \$0.80 to \$0.84 per diluted share, on annual revenues of approximately \$2.42 billion and reflecting an effective tax rate of approximately 23 percent, inclusive of known discrete items. We expect our full year 2024 Adjusted EBITDA to be between \$470 million and \$480 million.

#### **Recent Developments**

On October 4, 2024, we announced that U.S. Immigration and Customs Enforcement ("ICE") exercised the first five-year option period extending the contract for the GEO-owned 1,940-bed Adelanto ICE Processing Center in California (the "Adelanto Center") through December 19, 2029. ICE and GEO entered into a 15-year contract on December 19, 2019, for the provision of secure residential housing and support care services at the Adelanto Center, consisting of a five-year base period followed by two five-year option periods. The Adelanto Center employs approximately 350 employees.

#### **Balance Sheet**

At the end of the third quarter 2024, our net debt totaled approximately \$1.69 billion, and our net leverage was approximately 3.5 times Adjusted EBITDA. We ended the third quarter 2024 with approximately \$71 million in cash and cash equivalents and approximately \$280 million in total available liquidity.

#### **Conference Call Information**

We have scheduled a conference call and webcast for today at 11:00 AM (Eastern Time) to discuss our third quarter 2024 financial results as well as our outlook. The call-in number for the U.S. is 1-877-250-1553 and the international call-in number is 1-412-542-4145. In addition, a live audio webcast of the conference call may be accessed on the Webcasts section under the News, Events and Reports tab of GEO's investor relations webpage at <a href="investors.geogroup.com">investors.geogroup.com</a>. A replay of the webcast will be available on the website for one year. A telephonic replay of the conference call will be available through November 14, 2024, at 1-877-344-7529 (U.S.) and 1-412-317-0088 (International). The participant passcode for the telephonic replay is 7169822.

#### **About The GEO Group**

The GEO Group, Inc. (NYSE: GEO) is a leading diversified government service provider, specializing in design, financing, development, and support services for secure facilities, processing centers, and community reentry centers in the United States, Australia, South Africa, and the United Kingdom. GEO's diversified services include enhanced in-custody rehabilitation and post-release support through the award-winning GEO Continuum of Care®, secure transportation, electronic monitoring, community-based programs, and correctional health and mental health care. GEO's worldwide operations include the ownership and/or delivery of support services for 99 facilities totaling approximately 80,000 beds, including idle facilities and projects under development, with a workforce of up to approximately 18,000 employees.

#### **Reconciliation Tables and Supplemental Information**

GEO has made available Supplemental Information which contains reconciliation tables of Net Income Attributable to GEO to Adjusted Net Income, and Net Income to EBITDA and Adjusted EBITDA, along with supplemental financial and operational information on GEO's business and other important operating metrics. The reconciliation tables are also presented herein. Please see the section below titled "Note to Reconciliation Tables and Supplemental Disclosure - Important Information on GEO's Non-GAAP Financial Measures" for information on how GEO defines these supplemental Non-GAAP financial measures and reconciles them to the most directly comparable GAAP measures. GEO's Reconciliation Tables can be found herein and in GEO's Supplemental Information available on GEO's investor webpage at <a href="investors.geogroup.com">investors.geogroup.com</a>.

### Note to Reconciliation Tables and Supplemental Disclosure – Important Information on GEO's Non-GAAP Financial Measures

Adjusted Net Income, EBITDA, and Adjusted EBITDA are non-GAAP financial measures that are presented as supplemental disclosures. GEO has presented herein certain forward-looking statements about GEO's future financial performance that include non-GAAP financial measures, including Net Debt, Net Leverage, and Adjusted EBITDA. The determination of the amounts that are included or excluded from these non-GAAP financial measures is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period.

While we have provided a high level reconciliation for the guidance ranges for full year 2024, we are unable to present a more detailed quantitative reconciliation of the forward-looking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures because management cannot reliably predict all of the necessary components of such GAAP measures. The quantitative reconciliation of the forward-looking non-GAAP financial measures will be provided for completed annual and quarterly periods, as applicable, calculated in a consistent manner with the quantitative reconciliation of non-GAAP financial measures previously reported for completed annual and quarterly periods.

Net Debt is defined as gross principal debt less cash from restricted subsidiaries. Net Leverage is defined as Net Debt divided by Adjusted EBITDA.

EBITDA is defined as net income adjusted by adding provisions/(benefit) for income tax, interest expense, net of interest income, and depreciation and amortization. Adjusted EBITDA is defined as EBITDA adjusted for (gain)/loss on asset divestitures/impairment, pre-tax, net loss attributable to non-controlling interests, stock-based compensation expenses, pre-tax, start-up expenses, pre-tax, ATM equity program expenses, pre-tax, transaction fees, pre-tax, close-out expenses, pre-tax, other non-cash revenue and expenses, pre-tax, and certain other adjustments as defined from time to time.

Given the nature of our business as a real estate owner and operator, we believe that EBITDA and Adjusted EBITDA are helpful to investors as measures of our operational performance because they provide an indication of our ability to incur and service debt, to satisfy general operating expenses, to make capital expenditures, and to fund other cash needs or reinvest cash into our business.

We believe that by removing the impact of our asset base (primarily depreciation and amortization) and excluding certain non-cash charges, amounts spent on interest and taxes, and certain other charges that are highly variable from year to year, EBITDA and Adjusted EBITDA provide our investors with performance measures that reflect the impact to operations from trends in occupancy rates, per diem rates and operating costs, providing a perspective not immediately apparent from net income.

The adjustments we make to derive the non-GAAP measures of EBITDA and Adjusted EBITDA exclude items which may cause short-term fluctuations in income from continuing operations and which we do not consider to be the fundamental attributes or primary drivers of our business plan and they do not affect our overall long-term operating performance.

EBITDA and Adjusted EBITDA provide disclosure on the same basis as that used by our management and provide consistency in our financial

reporting, facilitate internal and external comparisons of our historical operating performance and our business units and provide continuity to investors for comparability purposes.

Adjusted Net Income is defined as net income/(loss) attributable to GEO adjusted for certain items which by their nature are not comparable from period to period or that tend to obscure GEO's actual operating performance, including for the periods presented (gain)/loss on asset divestitures/impairment, pre-tax, loss on the extinguishment of debt, pre-tax, start-up expenses, pre-tax, transaction fees, pre-tax, ATM equity program expenses, pre-tax, close-out expenses, pre-tax, discrete tax benefit, and tax effect of adjustments to net income attributable to GEO.

#### Safe-Harbor Statement

This press release contains forward-looking statements regarding future events and future performance of GEO that involve risks and uncertainties that could materially and adversely affect actual results, including statements regarding GEO's financial guidance for the full year and fourth quarter of 2024, statements regarding GEO's focus on reducing net debt, deleveraging its balance sheet, positioning itself to explore options to return capital to shareholders in the future, and pursuing a disciplined allocation of capital to enhance long-term value for shareholders, executing on GEO's strategic priorities, pursuing quality growth opportunities, and the upside this could have on GEO's quarterly run-rate, and GEO's ability to scale up the delivery of diversified services to support the future needs of its government agency partners. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "will," "expect," "anticipate," "intend," "plan," "believe," "seek," "estimate," or "continue" or the negative of such words and similar expressions. Risks and uncertainties that could cause actual results to vary from current expectations and forwardlooking statements contained in this press release include, but are not limited to: (1) GEO's ability to meet its financial guidance for 2024 given the various risks to which its business is exposed; (2) GEO's ability to deleverage and repay, refinance or otherwise address its debt maturities in an amount and on terms commercially acceptable to GEO, and on the timeline it expects or at all: (3) GEO's ability to identify and successfully complete any potential sales of company-owned assets and businesses or potential acquisitions of assets or businesses on commercially advantageous terms on a timely basis, or at all; (4) changes in federal and state government policy, orders, directives, legislation and regulations that affect public-private partnerships with respect to secure, correctional and detention facilities, processing centers and reentry centers, including the timing and scope of implementation of President Biden's Executive Order directing the U.S. Attorney General not to renew the U.S. Department of Justice contracts with privately operated criminal detention facilities; (5) changes in federal immigration policy; (6) public and political opposition to the use of public-private partnerships with respect to secure correctional and detention facilities, processing centers and reentry centers; (7) any continuing impact of the COVID-19 global pandemic on GEO and GEO's ability to mitigate the risks associated with COVID-19; (8) GEO's ability to sustain or improve company-wide occupancy rates at its facilities: (9) fluctuations in GEO's operating results, including as a result of contract terminations, contract renegotiations, changes in occupancy levels and increases in GEO's operating costs; (10) general economic and market conditions, including changes to governmental budgets and its impact on new contract terms, contract renewals, renegotiations, per diem rates, fixed payment provisions, and occupancy levels; (11) GEO's ability to address inflationary pressures related to labor related expenses and other operating costs; (12) GEO's ability to timely open facilities as planned, profitably manage such facilities and successfully integrate such facilities into GEO's operations without substantial costs; (13) GEO's ability to win management contracts for which it has submitted proposals and to retain existing management contracts; (14) risks associated with GEO's ability to control operating costs associated with contract start-ups; (15) GEO's ability to successfully pursue growth opportunities and continue to create shareholder value; (16) GEO's ability to obtain financing or access the capital markets in the future on acceptable terms or at all; and (17) other factors contained in GEO's Securities and Exchange Commission periodic filings, including its Form 10-K, 10-Q and 8-K reports, many of which are difficult to predict and outside of GEO's control.

#### Condensed Consolidated Balance Sheets\*

(Unaudited)

|  |    | As of                 | -   | As of                |  |
|--|----|-----------------------|-----|----------------------|--|
|  | •  | September 30,<br>2024 |     | December 31,<br>2023 |  |
|  |    | (unaudited)           | -   | (unaudited)          |  |
| ASSETS   |    |                       |     |                      |  |
| Cash and cash equivalents  | \$ | 70,635                | \$  | 93,971               |  |
| Accounts receivable, less allowance for doubtful accounts        |    | 367,504               |     | 390,023              |  |
| Prepaid expenses and other current assets                        |    | 46,359                |     | 44,511               |  |
| Total current assets   | \$ | 484,498               | \$  | 528,505              |  |
| Restricted Cash and Investments                                  |    | 147,774               |     | 135,968              |  |
| Property and Equipment, Net                                      |    | 1,910,554             |     | 1,944,278            |  |
| Operating Lease Right-of-Use Assets, Net                         |    | 96,718                |     | 102,204              |  |
| Deferred Income Tax Assets                                       |    | 8,551                 |     | 8,551                |  |
| Intangible Assets, Net (including goodwill)                      |    | 884,944               |     | 891,085              |  |
| Other Non-Current Assets   |    | 100,253               |     | 85,815               |  |
| Total Assets   | \$ | 3,633,292             | \$_ | 3,696,406            |  |
| LIABILITIES AND SHAREHOLDERS' EQUITY                             |    |                       |     |                      |  |
| Accounts payable   | \$ | 64,532                | \$  | 64,447               |  |
| Accrued payroll and related taxes                                | ·  | 86,280                | ·   | 64,436               |  |
| Accrued expenses and other current liabilities                   |    | 210,309               |     | 228,059              |  |
| Operating lease liabilities, current portion                     |    | 25,408                |     | 24,640               |  |
| Current portion of finance lease obligations, and long-term debt |    | 55,109                |     | 55,882               |  |
| Total current liabilities  | \$ | 441,638               | \$  | 437,464              |  |
| Deferred Income Tax Liabilities                                  |    | 72,604                |     | 77,369               |  |

| Other Non-Current Liabilities              | 90,594          | 83,643    |
|--|-----------------|-----------|
| Operating Lease Liabilities                | 75,232          | 82,114    |
| Long-Term Debt                             | 1,638,686       | 1,725,502 |
| Total Shareholders' Equity                 | 1,314,538       | 1,290,314 |
|  |                 |           |
| Total Liabilities and Shareholders' Equity | \$ 3,633,292 \$ | 3,696,406 |

<sup>\*</sup> all figures in '000s

## <u>Condensed Consolidated Statements of Operations</u>\* (Unaudited)

|  | _   | Q3 2024     | _   | Q3 2023     | _  | YTD 2024    | -   | YTD 2023    |
|--|-----|-------------|-----|-------------|----|-------------|-----|-------------|
|  |     | (unaudited) |     | (unaudited) |    | (unaudited) |     | (unaudited) |
| Revenues   | \$  | 603,125     | \$  | 602,785     | \$ | 1,815,982   | \$  | 1,804,885   |
| Operating expenses   | ·   | 441,917     | ·   | 440,667     |    | 1,327,121   | ·   | 1,302,287   |
| Depreciation and amortization                                      |     | 31,756      |     | 31,173      |    | 94,434      |     | 94,787      |
| General and administrative expenses                                |     | 47,081      |     | 47,356      |    | 152,349     |     | 139,182     |
| Operating income   | _   | 82,371      | -   | 83,589      | •  | 242,078     | _   | 268,629     |
| Interest income  |     | 3,168       |     | 1,320       |    | 7,634       |     | 3,785       |
| Interest expense   |     | (45,498)    |     | (55,777)    |    | (147,437)   |     | (165,081)   |
| Loss on extinguishment of debt                                     |     | (2,920)     |     | (91)        |    | (85,298)    |     | (1,845)     |
| Gain/(loss) on asset divestitures/impairment                       | _   |             | -   | 1,274       | -  | (2,907)     | -   | 3,449       |
| Income before income taxes and equity in earnings of affiliates    |     | 37,121      |     | 30,315      |    | 14,070      |     | 108,937     |
| Provision for/(benefit from) income taxes                          |     | 11,664      |     | 6,521       |    | (644)       |     | 30,036      |
| Equity in earnings of affiliates, net of income tax provision      |     | 832         |     | 709         |    | 1,671       |     | 3,121       |
| Net income   | _   | 26,289      | _   | 24,503      | -  | 16,385      | _   | 82,022      |
| Less: Net loss attributable to noncontrolling interests            |     | 31          |     | 16          |    | 90          |     | 71          |
| Net income attributable to The GEO Group, Inc.                     | \$  | 26,320      | \$  | 24,519      | \$ | 16,475      | \$  | 82,093      |
| Weighted Average Common Shares Outstanding:                        |     |             |     |             |    |             |     |             |
| Basic  |     | 135,961     |     | 122,066     |    | 129,682     |     | 121,850     |
| Diluted  |     | 138,130     |     | 123,433     |    | 132,022     |     | 123,479     |
| Net income per Common Share Attributable to The GEO Group, Inc.**: |     |             |     |             |    |             |     |             |
| Basic:   |     |             |     |             |    |             |     |             |
| Net income per share — basic                                       | \$_ | 0.19        | \$_ | 0.17        | \$ | 0.12        | \$  | 0.56        |
| Diluted:   |     |             |     |             |    |             |     |             |
| Net income per share — diluted                                     | \$_ | 0.19        | \$_ | 0.16        | \$ | 0.11        | \$_ | 0.55        |

# Reconciliation of Net Income to EBITDA and Adjusted EBITDA. and Net Income Attributable to GEO to Adjusted Net Income\* (Unaudited)

|  | -  | Q3 2024<br>(unaudited) | _  | Q3 2023<br>(unaudited) | _  | YTD 2024<br>(unaudited) | _  | YTD 2023<br>(unaudited) |
|--|----|------------------------|----|------------------------|----|-------------------------|----|-------------------------|
| Net Income                                   | \$ | 26,289                 | \$ | 24,503                 | \$ | 16,385                  | \$ | 82,022                  |
| Add: Income tax provision/(benefit) **       |    | 11,861                 |    | 6,588                  |    | (132)                   |    | 30,617                  |
| Interest expense, net of interest income *** |    | 45,250                 |    | 54,548                 |    | 225,101                 |    | 163,141                 |

<sup>\*</sup> All figures in '000s, except per share data
\*\* In accordance with U.S. GAAP, diluted earnings per share attributable to GEO available to common stockholders is calculated under the if-converted method or the two-class method, whichever calculation results in the lowest diluted earnings per share amount.

| Depreciation and amortization                                       |            | 31,756  |            | 31,173  |            | 94,434   |            | 94,787  |
|---|------------|---------|------------|---------|------------|----------|------------|---------|
| EBITDA  | \$_        | 115,156 | \$         | 116,812 | \$_        | 335,788  | \$         | 370,567 |
| Add (Subtract):   |            |         |            |         |            |          |            |         |
| (Gain)/loss on asset divestitures/impairment, pre-tax               |            | -       |            | (1,274) |            | 2,907    |            | (3,449) |
| Net loss attributable to noncontrolling interests                   |            | 31      |            | 16      |            | 90       |            | 71      |
| Stock based compensation expenses, pre-tax                          |            | 3,534   |            | 3,116   |            | 12,322   |            | 12,052  |
| Start-up expenses, pre-tax  |            | -       |            | -       |            | 507      |            | -       |
| Transaction fees,pre-tax  |            | 371     |            | -       |            | 3,468    |            | -       |
| ATM equity program expenses, pre tax                                |            | -       |            | -       |            | 264      |            | -       |
| Close-out expenses, pre-tax   |            | 472     |            | -       |            | 2,345    |            | -       |
| Other non-cash revenue & expenses, pre-tax                          |            | (928)   |            | -       |            | (2,161)  |            | (687)   |
| Adjusted EBITDA   | \$         | 118,636 | \$         | 118,670 | \$_        | 355,530  | \$         | 378,554 |
|   |            |         |            |         |            |          |            |         |
| Net Income attributable to GEO                                      | \$         | 26,320  | \$         | 24,519  | \$         | 16,475   | \$         | 82,093  |
| Add (Subtract):   |            |         |            |         |            |          |            |         |
| (Gain)/loss on asset divestitures/impairment, pre-tax               |            | -       |            | (1,274) |            | 2,907    |            | (3,449) |
| Loss on extinguishment of debt, pre-tax                             |            | 2,920   |            | 91      |            | 85,298   |            | 1,845   |
| Start-up expenses, pre-tax  |            | -       |            | -       |            | 507      |            | -       |
| Transaction fees,pre-tax  |            | 371     |            | -       |            | 3,468    |            | -       |
| ATM equity program expenses, pre tax                                |            | -       |            | -       |            | 264      |            | -       |
| Close-out expenses, pre-tax   |            | 472     |            | -       |            | 2,345    |            | -       |
| Discrete tax benefit <sup>(1)</sup>                                 |            | (85)    |            | -       |            | (4,605)  |            | -       |
| Tax effect of adjustment to net income attributable to GEO $^{(2)}$ |            | (946)   |            | 297     |            | (23,837) |            | (687)   |
| Adjusted Net Income   | \$ <u></u> | 29,052  | \$ <u></u> | 23,633  | \$ <u></u> | 82,822   | \$ <u></u> | 79,802  |
| Weighted average common shares outstanding - Diluted                |            | 138,130 |            | 123,433 |            | 132,022  |            | 123,479 |
| Adjusted Net Income per Diluted share                               | _          | 0.21    |            | 0.19    | _          | 0.63     |            | 0.65    |

<sup>\*</sup> All figures in '000s, except per share data.

close-out expenses, and transaction fees.

#### 2024 Outlook/Reconciliation\*

(In thousands, except per share data) (Unaudited)

|  | <br>FY 20            | 24 |         |
|--|----------------------|----|---------|
| Net Income Attributable to GEO <sup>(1)</sup>  | \$<br>40,000 to      | \$ | 45,000  |
| Net Interest Expense   | 182,000              |    | 184,000 |
| Loss on Extinguishment of Debt, pre-tax  | 87,000               |    | 87,000  |
| Income Taxes <sup>(1)</sup> (including income tax provision on equity in earnings of affiliates) | 12,500               |    | 14,500  |
| Depreciation and Amortization  | 126,000              |    | 127,000 |
| Non-Cash Stock Based Compensation  | 16,000               |    | 16,000  |
| Other Non-Cash   | 6,500                |    | 6,500   |
| Adjusted EBITDA  | <br>470,000 to       | \$ | 480,000 |
| Net Income Attributable to GEO Per Diluted Share   | \$<br><b>0.30</b> to | \$ | 0.34    |
| Adjusted Net Income Per Diluted Share  | \$<br>0.80           | \$ | 0.84    |
| Weighted Average Common Shares Outstanding-Diluted   | <br>134,000 to       |    | 134,000 |

<sup>\*\*</sup> Includes income tax provision on equity in earnings of affiliates.

<sup>\*\*\*</sup> Includes loss on extinguishment of debt.

<sup>(1)</sup> Discrete tax benefit primarily relates to interest deduction related to shares of common stock issued to note holders as a result of our private convertible note exchange transactions.

<sup>(2)</sup> Tax adjustment related to gain/loss on asset divestitures/impairment, loss on extinguishment of debt, start-up expenses, ATM equity program expenses,

| Growth               | 12,000 to       | 13,000          |
|----------------------|-----------------|-----------------|
| Technology           | 25,000          | 27,000          |
| Facility Maintenance | 43,000          | 45,000          |
| Capital Expenditures | <br>80,000 to   | 85,000          |
| Total Debt, Net      | \$<br>1,675,000 | \$<br>1,650,000 |
| Total Leverage, Net  | 3.5             | 3.5             |

 $<sup>^{(1)}</sup>$  Net of ~\$26M of tax benefits related to loss on extinguishment of debt and interest deduction for shares of common stock as a result of the convertible note exchange

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Source: The GEO Group, Inc.

<sup>\*</sup> Total Net Leverage is calculated using the midpoint of Adjusted EBITDA guidance range.