

**The GEO Group, Inc. (NYSE:GEO)  
Annual Meeting of Shareholders  
Tuesday, May 19, 2020  
10:00 AM (ET)  
Q&A Session**

**Questions submitted before and during the Annual Meeting**

**QUESTION:**

Have you reviewed the financial status of GEO to operate with success during the rest of 2020 and 2021? How has GEO been able to operate successfully with the requirements put forth for protection of employees, residents, etc.? What is the financial impact?

**ANSWER:**

Thank you for the question. As we highlighted during our most recent earnings call and again today, we have taken comprehensive steps at all our facilities to address and mitigate the risks of COVID-19 to all those in our care and our employees.

We have taken a prudent approach with respect to our full-year guidance, and despite the challenges associated with the global COVID-19 pandemic, we believe we continue to have adequate liquidity and access to capital.

While the spread of COVID-19 has impacted our revenue projections for 2020, we believe that our business and cash flows remain resilient and continue to support our dividend payments.

**QUESTION:**

What protocols are in place to protect detainees and staffs at GEO owned/operated facility to protect in response to the COVID-19 pandemic?

**ANSWER:**

As we have outlined today, from the outset of the pandemic, we have taken comprehensive steps to address and mitigate the risks of COVID-19 to all those in our care and our employees.

The steps we discussed during today's meeting are also outlined on the home page of our website. Ensuring the health and safety of all those in our care and our employees has been always been our utmost priority.

We will continue to work with each of our government agency partners to implement best practices for the prevention, assessment, and management of COVID-19, consistent with the latest guidance issued by the Centers for Disease Control and Prevention.

We are incredibly proud of our frontline employees, who make daily sacrifices to care for all those in our facilities and programs.

**QUESTION:**

Our shareholder group has long had discussions concerning the human rights training at GEO facilities. We appreciate seeing your training on the website. Could you help us understand how many of your employees, your contractors employees, have received this training and if you will be doing annual updates on your training?

**ANSWER:**

As outlined in our first ever Human Rights and ESG Report that was issued last year, our employees undertake extensive training, which includes refresher training on an annual basis.

We are constantly evaluating ways in which we can continue to improve our company-wide training, and we will also review additional metrics we may be able to disclose in our future Human Rights and ESG reports to better inform our shareholders and other stakeholder groups.

**QUESTION:**

We have seen your web page concerning GEO and Covid. We would like to understand how prevalent the virus is in your facilities. Could you tell us how many detainees have tested positive and how many staff have tested positive? Will you be posting such information on your website?

**ANSWER:**

As a service provider to government agencies in the United States and around the world, we report all details related to COVID-19 cases to our government agency partners and those agencies disclose information on COVID-19 cases for all individuals in their custody and care.

We have also worked closely with local health officials to implement best practices and report cases of COVID-19 at our facilities to local health departments.

Our government agency partners have dedicated sections of their websites with the latest agency guidance on COVID-19 and information on COVID-19 cases.

**Questions submitted after Annual Meeting Q&A session**

**QUESTION:**

What were the vote totals for proposal #4?

**ANSWER:**

The final vote results for all Agenda items were disclosed in a Form 8-K filing, which can be obtained at [investors.geogroup.com](https://investors.geogroup.com)